



Investment Policy Statement Outline

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| ORGANIZE | <ol style="list-style-type: none">1. Executive Summary. A one page summary of the Investment Policy Statement (IPS) |
| FORMALIZE | <ol style="list-style-type: none">2. Purpose and Background. Information to lay the foundation for the IPS:<ol style="list-style-type: none">Background "story" of the organization and key information about fiduciariesPurpose of this IPS, the objectives of the portfolio and the legal structureSize of the portfolio, amount of future contributions and pending disbursementsFiscal health of the sponsoring entity and tax status (taxable or tax exempt)Restrictions on the disbursements of fund assets (legal, donor or board-directed) |
| IMPLEMENT | <ol style="list-style-type: none">3. Statement of Objectives. Objectives need to be clearly stated:<ol style="list-style-type: none">Investment time horizon and risk tolerance levelAttitudes, expectations, expected returns and goals of the board membersProjected financial requirements, spending policy and cash flow projectionsDesired interim and end results of the investment program4. Investment Strategy Guidelines and Investment Policy. Guidelines are established to identify the parameters of the investment strategy (the diversification or asset allocation decision):<ol style="list-style-type: none">Asset class preferences and expected rates of return by asset classTargeted asset allocation guidelines, asset class limits and rebalancing procedures |
| MONITOR | <ol style="list-style-type: none">5. Securities Guidelines. Define the boundaries of the playing field for investment managers:<ol style="list-style-type: none">Permitted investments in the various asset categories: cash equivalents, domestic equities & fixed income, international equities & fixed income, alternative investments, etc.Prohibited investmentsSocially responsible investment preferences6. Selection of Investment Managers. Include a definite investment manager research methodology and selection process focusing on people, philosophy, process and performance:<ol style="list-style-type: none">Fi360 due diligence research criteria: regulatory oversight, track record, assets in the fund, stability of the organization, composition consistent with asset class, style consistency, expense ratio/fees relative to peers, risk-adjusted performance relative to peers and performance relative to peers7. Control Procedures. Define control procedures to monitor the portfolio on a periodic basis:<ol style="list-style-type: none">Performance benchmarksProcesses to monitor the investment consultant, investment managers and custodiansMonthly, quarterly and annual review procedures8. Signatures |

Adapted from Sources: The Management of Investment Decisions, Donald Trone, William Albright, Phillip Taylor (McGraw-Hill) and Fi360